

GUIDELINES: CODE OF ETHICS FOR UIL COMMITTEES

Standards of Conduct

A. All persons who serve on UIL committees or otherwise perform work on a UIL committee's behalf shall not:

1. Accept or solicit any gift, favor, or service that might reasonably tend to influence a person in the discharge of official duties, or that the person knows or should know is being offered with the intent to influence the person's official conduct;
2. Intentionally or knowingly solicit, accept, or agree to accept any benefit for having exercised his or her official powers or performed his or her official duties in favor of another;
3. Disclose confidential information, information that is excepted from public disclosure under the Texas Public Information Act (Tex. Gov't code ann. Ch. 552), or information that has been ordered sealed by a court, that was acquired by reason of the person's official position, or accept employment, including self-employment, or engage in a business, charity, nonprofit organization, or professional activity that the employee might reasonably expect would require or induce the employee to disclose confidential information, information that is excepted from public disclosure under the Texas Public Information Act, or information that has been ordered sealed by a court, that was acquired by reason of the person's official position;
- 4) Accept employment, including self-employment, or compensation or engage in a business, charity, nonprofit organization, or professional activity that could reasonably be expected to impair the employee's independence of judgment in the performance of the person's official duties;
- 5) Make personal investments, or have a personal or financial interest, that could reasonably be expected to create a substantial conflict between the person's private interest and the public interest;
- 6) Utilize UIL meetings, events or contests, property, facilities, or equipment for any purpose other than official UIL business, unless such use is reasonable and incidental and does not result in any direct cost to the state or UIL, interfere with the person's official duties, and interfere with UIL functions;
- 7) Utilize his or her official position, or state issued items, such as a badge, indicating such position for financial gain, obtaining privileges, or avoiding consequences of illegal acts;
- 8) Knowingly make misleading statements, either oral or written, or provide false information, in the course of official UIL business; or
- 9) Engage in any political activity or utilize UIL resources for any political activity during the course of a UIL committee meeting or when otherwise conducting UIL-related business.

B. All persons who serve on UIL committees or otherwise perform work on a UIL committee's behalf shall:

- 1) Perform his or her official duties in a lawful, professional, and ethical manner befitting the state and UIL; and
- 2) Report any conduct or activity that the employee believes to be in violation of this ethics policy to the appropriate District Executive Committee or the UIL Executive Director (or his or her designee).